

Code of Conduct

The aim of Arts Ballet Academy is to ensure that all students experience dance in an enjoyable, respectful, friendly, inclusive, supportive, and safe environment. We are a community of learning, performing arts, and good citizenship. Teachers, staff, parents, and students will do everything they can to create and preserve a constructive and emotionally and physically safe environment.

At Arts Ballet Academy, bullying is not tolerated. Bullying refers to verbal acts, physical acts, or other acts of harassment in classes, rehearsals, performances or anywhere in and around the studio or in a theater.

Some examples of specific behaviors that constitute bullying include:

Spreading rumors or posting degrading, harmful, or explicit pictures, messages, or information using social media or other forms of electronic communication, (also known as cyber-bullying). Name-calling, joking, or making offensive remarks about a person's religion, race, gender, ethnicity, or socioeconomic status. Disrupting class or rehearsal with inappropriate conversation or comments.

If any student at any time while at Arts Ballet Academy or while participating in a Studio performance/event feels that there is any action that does not adhere to this code, he/she should speak with a teacher or one of the directors immediately. A teacher noticing any behavior that is associated with "meanness" or disrespect towards the staff or a fellow student will document the behavior and coach the student in good behavior. If there is non compliance, the student may be asked to leave class for that day and have a meeting with the parent. An action plan will take place within fifteen days of the occurrence.

These are the expectations we have set for our students, and we require from our parents as well. We are all a part of our dance family and our dancers succeed when they are supported from all areas.

Depending on the severity of the intolerance, Arts Ballet Academy reserves the right to require a conference with the students and parents, and consequences include: a behavior plan, suspension from class, withholding a solo role, being prohibited from performing in studio productions, and in the most drastic instances, expulsion from the school.

Resolving Grievances

To report your/ your child's grievance in a formal manner, please contact the Studio Director. The Director will then review your complaint and work towards a resolution. Please take into consideration that any action taken, whether formal or informal, should be handled in a private, cooperative, and respectful manner.

<https://calendly.com/artsballet/schedule-call> artsballet@gmail.com

Arts Ballet Academy loves and cares for the students and families that trust us to offer the Newport News/Hampton Roads Community an opportunity for a quality and well-rounded dance education in a safe, kind environment. While we take that responsibility very seriously, we also believe in being a light for the community. Dance education makes this world a more beautiful place, and we aim to do this by teaching respect, teamwork, care, hard work, love, success, discipline, responsibility, the positives of a challenge, and the slow rewards of effort, amongst many other things. If our dancers carry these characteristics with them in the studio and on stage, they will do so in everyday life and in our community as well. Let's make this world a more beautiful place together!